Agenda Item F. 1

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Board Meeting Date: 06/24/20 Consent: Yes



BOARD OF EDUCATION SUMMARY REPORT

DIVISION: Human Resources

SUBMITTED BY: Kim Watts, Assistant Superintendent of Human Resources

Appointments, Changes of Status, Waivers, Retirements, SUBJECT:

Leaves of Absence, and Terminations (Human Resources)

PRIORITY/GOAL: 1.1 Recruit and retain highly effective skilled professionals.

PURPOSE OF PRESENTATION

Staff presents these personnel appointments, changes of status, waivers, retirements, leaves of absence, and terminations for approval.

RECOMMENDATION

Approve these personnel appointments, changes of status, waivers, retirements, leaves of absence, and terminations.

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Board Meeting Date: 06/24/20

Consent: Yes

A. CERTIFICATED PERSONNEL

1. Approve Appointments, Changes of Status, Leaves of Absence, and Terminations.

APPOINTMENTS/ASSIGNMENTS/REASSIGNMENTS:

LEAVES OF ABSENCE:

<u>Name</u>	Position #	Position	Site	Effective Date	Percent	Reason
Feikert, Lesley	892200	K SEI	Eden	08/19/2020-	20%	Job Share
			Gardens	06/16/2021		
Horvath, Karen	019109	Spanish	Mt. Eden	08/19/2020-	20%	Personal
				06/16/2021		(Unpaid)
Levine,	016166/	ELL	Bowman	07/15/2020-	20%	Personal
Veronique	20013	Specialist		06/16/2021		(Unpaid)
		Bilingual				
Loza Jr., Miguel	520215	1 Bilingual	Park	07/15/2020-	50%	Personal
				06/16/2021		(Unpaid)
Normart,	018013	TK SEI	Eden	08/19/2020-	20%	Job Share
Johanna			Gardens	06/16/2021		
Phifer, Carolyn	370037	Sp Ed RSP	Ochoa	04/30/2020-	100%	Personal
				06/12/2020		(Unpaid)
Poulet, Grace	520409	K SEI	Bowman	07/15/2020-	20%	Job Share
				06/16/2021		

SEPARATIONS:

<u>Name</u>	Position #	<u>Position</u>	Site	Effective Date	Reason
Alvite, Elaine	017014	Elem Asst.	Ruus/	06/18/2020	Another Job in
		Principal	Southgate		Public Education
Borges, Carol	892188	4/5 SEI	Burbank	06/12/2020	Retirement
Johnston, Elizabeth	520659	K SEI	Bowman	06/12/2020	Retirement
Lisonbee, Elizabeth	191143	Spanish	Tennyson	05/26/2020	Other
Parisis, George	330046	Science	Bret Harte	08/01/2020	Relocation - Other
Pena, Suzanna	892123	4 Bilingual	Glassbrook	05/15/2020	Other
Sims, Mary	015001	TSA - Special Ed	Special Education	06/12/2020	Retirement

WAIVERS:

Variable Term Waivers for Education Code sections 44252(b) (Basic Skills Requirement) and 80021.1 (Requirements for the Initial Issuance of a Provisional Internship Permit) allows the holder to serve via waiver while providing the holder additional time to complete the requirements for the initial issuance of a Provisional Internship Permit. Approve the following teachers to teach on Variable Term and Basic Skills Requirement Waivers for the 2020-2021 school year:

<u>Name</u>	Position #	<u>Position</u>	<u>Site</u>
Alvarez, Brianna	380102	Special Ed SDC Mild/Mod	Palma Ceia
Acoba, Maria Vanessa	015012	Special Ed SDC Mod/Severe	Tyrrell
Davis, Rona	380083	Special Ed SDC Mod/Severe	Tennyson
Evans, Kina	015006	Special Ed SDC Mild/Mod	Chavez
Johnson, Octoria	015013	Special Ed SDC Mild/Mod	Park
Moore, Raven	370030	Special Ed SDC Mild/Mod	Hayward High

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Variable Term Waivers for Education Code sections 44252(b) (Basic Skills Requirement), 80021.1 (Requirements for the Initial Issuance of a Provisional Internship Permit) and Education Code section 44253.3 (Bilingual Certification) allows the holder to serve via waiver while providing the holder additional time to complete the requirements for the initial issuance of a Provisional Internship Permit. Approve the following teachers to teach on Variable Term, Basic Skills Requirement, and Bilingual Certification Waivers for the 2020-2021 school year:

<u>Name</u>	Position #	<u>Position</u>	<u>Site</u>
Cerda, Miriam	520214	5 Bilingual	Glassbrook

Variable Term Waiver for Education Code section 80021.1 (Requirements for the Initial Issuance of a Provisional Internship Permit) allows the holder to serve via waiver while providing the holder additional time to complete the requirements for the initial issuance of a Provisional Internship Permit. Approve the following teacher to teach on Variable Term Waivers for the 2020-2021 school year:

Name	Position #	Position	Site
Bell, Rebecca	015100	English/Puente	Winton
Hernandez-Lezama,	370024	Special Ed RSP	Mt. Eden
Sergio			
Gonzalez-Vasquez,	330004	Integrated Science	Martin Luther King Jr.
Karina			
Maheshwari, Shikha	90053	Prep Science	Southgate
Nahal, Vikram	017005	Special Ed RSP	East Avenue
Pelayo, Carrie	15057	Special Ed SDC D/HH	Fairview
Ramos, Desiree	191473	Special Ed SDC Counseling	Cherryland
		Enriched	
Valencia, Alejandra	892125	3 Bilingual	Harder
Veronica-Diaz, Vanessa	2868	Prep Science	Burbank
Williams, Leandre	370026	Special Ed Resource	Mt. Eden
		Specialist	

Variable Term Waiver for Education Code section 44253.3 (Bilingual Certification), allows the holder of a teaching credential to serve via waiver and provide the holder with additional time to complete the requirements for bilingual authorization. Approve the following teacher to teach on Variable Term Waivers for the 2020-2021 school year:

<u>Name</u>	Position #	<u>Position</u>	<u>Site</u>
Moreno, Keith	191283	Math/AVID Bilingual	Tennyson
Torres, Argenis	100370	PE- Bilingual	Tennyson
Watson, Leslie	191235	Earth Science Bilingual	Tennyson

Variable Term Waiver per Title 5 section 80046.1 (Adapted Physical Education), allows the holder of a teaching credential to serve in the specified subject area via waiver and provides the applicant with additional time to complete the requirements for the adapted physical education authorization. Approve the following teacher to teach on Variable Term Waivers for the 2020-2021 school year:

<u>Name</u>	Position #	Position	<u>Site</u>
Rubino III, Jesse A.	1019276	Special Education Adapted Physical Education	Special Education

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Consent: Yes

A Certificate of Completion of Staff Development Waiver for Education Code section 44253.3, when held in conjunction with a teaching credential specified in Education Code section 44253.11(a), allows the holder to instruct English Learners via Specially Designed Academic Instruction in English (SDAIE) in the subject and grade authorized by the teacher's credential. Approve the following teacher to teach on a Certificate of Completion of Staff Development Waiver for the 2020-2021 school year:

<u>Name</u>	Position #	<u>Position</u>	<u>Site</u>
Liu, Joseph	510396	CTE Advance Manufacturing	Brenkwitz

BOARD RESOLUTIONS:

Education Code 44258.2 states that the holder of a Single Subject or Standard Secondary Teaching Credential may, with his or her consent, be assigned by action of the local governing board to teach classes in grades 5 through 8 in a middle school, provided that the teacher has a minimum of twelve-semester units, or six upper-division or graduate semester units of course work at an accredited institution in the subject to be taught. Approve the following teacher to teach out of their authorized credential area for the 2020-2021 school year:

<u>Name</u>	Position #	<u>Position</u>	<u>Site</u>
Stroud, Michael	900007	Prep PE	Eldridge/Treeview

Education Code section 44831 allows, by resolution of the governing board, the holder of a license issued by Speech-Language Pathology and Audiology Board and has earned a master's degree in communication disorders to provide speech and language services if the individual meets the requirements. Approve the following Special Education Speech Therapists to provide speech and language services for the 2020-2021 school year:

<u>Name</u>	Position #	<u>Position</u>
Allison, Kristin	016137	Speech Language Pathologist
Bugaoisan, Kharyl Anne	020004	Speech Language Pathologist
Fuentez, Ariz	016104	Speech Language Pathologist
Kumar, Sanjay	015419	Speech Language Pathologist
Letson, Stacie	380183	Speech Language Pathologist
Manoharon, Prashanth	191276	Speech Language Pathologist
McCoy, Sharee	191273	Speech Language Pathologist
Ozkurt, Hayriye (Elcin)	191379	Speech Language Pathologist
Parekh, Mansi	191380	Speech Language Pathologist
Tan, Maria	017004	Speech Language Pathologist
Verma, Yogesh	015423	Speech Language Pathologist

Education Code section 44263 allows the holder of a teaching credential to serve, by resolution of the governing board and with the consent of the teacher, in a departmentalized class if the teacher has completed 18 semester hours of coursework, or 9 upper-division or graduate semester hours of coursework or a multiple subject class if he/she holds at least 60 semester hours equally distributed among the four areas of a diversified major. Approve the following teacher to teach out of his authorized area for the 2020-2021 school year:

<u>Name</u>	Position #	Position	<u>Site</u>
O'Brien, Aaron	020061	Physical Education	Mt. Eden

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Consent: Yes

B. CLASSIFIED PERSONNEL

1. Approve Appointments, Changes of Status, Leaves of Absence and Terminations.

APPOINTMENTS:

PROBATIONARY:

<u>Name</u>	Position	<u>Class</u>	<u>Site</u>	Effective Date	<u>Range</u>	Reason
Montes, Adriana	240005	Senior Executive Assistant	Ed Services	06/08/2020	CONF/11	Replacement

LEAVES OF ABSENCE:

Name Position Class Site Effective Date Range Reason Alvarez, Briana 020030 Para SH Tennyson 05/19/2020 SEIU/16 Personal (unpaid) Berumen, Manuel 480008 Painter Maintenance & O5/31/2020 SEIU/32 Medical Cacares, Rosemarie 015374 SKO Ochoa 05/29/2020 SEIU/13 Medical Cisneros, Cristina 280041 Office Manager Schafer Park O6/04/2020 06/11/2020 AEOTE/17 Parental (AB2393) Crain-Williams, Shonetta O15275 Campus Safety Officer D6/11/2020 SEIU/20 Medical Gomez, Yvette 191505 YEP Ops Supervisor Bowman O5/22/2020 SUPV/6 Parental (AB2393) Gonzalez-Mendoza, Azalia AZONA Manager Bowman O6/08/2020 D6/11/2020 AEOTE/17 Pregnancy Hardy, Tracy 015260 Campus Safety Officer Bret Harte O5/14/2020 SEIU/20 Medical Johnson, Octoria 510397 Para SE Strobridge O6/30/2020 SEIU/18 Medical	LEAVES OF ADSENC	<u>, 117.</u>					
Berumen, Manuel	<u>Name</u>	Position	Class	<u>Site</u>	Effective Date	<u>Range</u>	Reason
Berumen, Manuel	Alvarez, Briana	020030	Para SH	Tennyson	05/19/2020-	SEIU/16	Personal
Cacares, Rosemarie 015374 SKO Ochoa 05/29/2020-06/11/2020 SEIU/13 Medical Cisneros, Cristina 280041 Office Manager Schafer Park O6/11/2020 06/11/2020-06/11/2020 AEOTE/17 Parental (AB2393) Crain-Williams, Shonetta 015275 Campus Safety Officer Tennyson 06/11/2020-06/11/2020 SEIU/20 Medical Gomez, Yvette 191505 YEP Ops Supervisor Bowman 06/11/2020-06/11/2020 SUPV/6 Parental (AB2393) Gonzalez-Mendoza, Azalia 280034 Office Manager Bowman 06/08/2020-06/19/2020 AEOTE/17 Pregnancy Hardy, Tracy 015260 Campus Safety Officer Bret Harte 05/14/2020-05/28/2020 SEIU/20 Medical Johnson, Octoria 510397 Para SE Para SE Strobridge 04/30/2020-06/11/2020-06/30/2020 SEIU/13 Personal (unpaid) Reynaga, Carlos 101226 Custodian Specialist John Muir 06/01/2020-06/05/2020 AEOTE/18 Medical Shular, Larry 101215 Custodian Specialist SIAC 06/01/2020-06/30/2020 SEIU/18 Medical Young-Jackson, 101232 Cust					06/12/2020	·	(unpaid)
Cacares, Rosemarie 015374 SKO Ochoa 05/29/2020-06/11/2020 SEIU/13 Medical Cisneros, Cristina 280041 Office Manager Schafer Park 06/04/2020-06/19/2020 AEOTE/17 Parental (AB2393) Crain-Williams, Shonetta 015275 Campus Safety Officer Tennyson 03/12/2020-06/11/2020 SEIU/20 Medical Gomez, Yvette 191505 YEP Ops Supervisor Bowman 05/22/2020-06/11/2020 SUPV/6 Parental (AB2393) Gonzalez-Mendoza, Zadia AEOTE/17 Pregnancy Officer Description of Manager Description of Manager AEOTE/17 Pregnancy AEOTE/17 Hardy, Tracy 015260 Campus Safety Officer Bret Harte 05/14/2020-05/28/2020 SEIU/20 Medical Johnson, Octoria 510397 Para SE Strobridge 04/30/2020-05/28/2020 SEIU/13 Personal (unpaid) Reynaga, Carlos 101226 Custodian Winton 06/01/2020-06/30/2020 AEOTE/18 Medical Shular, Larry 101215 Custodian SIAC 06/01/2020-06/30/2020 SEIU/18 Medical	Berumen, Manuel	480008	Painter	Maintenance	05/31/2020-	SEIU/32	Medical
Cisneros, Cristina 280041 Office Schafer Park 06/04/2020- AEOTE/17 Parental (AB2393)				& Operations	07/01/2020	·	
Cisneros, Cristina 280041 Office Manager Schafer Park 06/19/2020 06/04/2020- 06/19/2020 AEOTE/17 (AB2393) Parental (AB2393) Crain-Williams, Shonetta 015275 Campus Safety Officer Officer Tennyson 03/12/2020- 06/11/2020 SEIU/20 Medical Gomez, Yvette 191505 YEP Ops Supervisor Bowman 06/11/2020 SUPV/6 Parental (AB2393) Gonzalez-Mendoza, Azalia 280034 Office Manager Manager Bowman 06/08/2020- 06/19/2020 AEOTE/17 Pregnancy Medical Hardy, Tracy 015260 Campus Safety Officer Bret Harte 05/14/2020- 05/28/2020 SEIU/20 Medical Johnson, Octoria 510397 Para SE Para SE Strobridge 04/30/2020- 06/11/2020- 06/30/2020 SEIU/13 Personal (unpaid) Reynaga, Carlos 101226 Custodian Winton 06/01/2020- 06/30/2020 SEIU/18 Medical Rivera-Garcia, Carol 019273 Family Engagement Specialist John Muir 06/01/2020- 06/05/2020 AEOTE/18 Medical Shular, Larry 101215 Custodian SIAC 06/01/2020- 06/30/2020 SEIU/18 Medical Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA	Cacares, Rosemarie	015374	SKO	Ochoa	05/29/2020-	SEIU/13	Medical
Manager					06/11/2020	·	
Crain-Williams, Shonetta 015275 Campus Safety Officer Tennyson 06/11/2020 03/12/2020- 06/11/2020 SEIU/20 Medical Gomez, Yvette 191505 YEP Ops Supervisor Bowman 05/22/2020- 06/11/2020 SUPV/6 Parental (AB2393) Parental (AB2393) Gonzalez-Mendoza, Azalia 280034 Office Manager Bowman 06/08/2020- 06/19/2020 AEOTE/17 Pregnancy Hardy, Tracy 015260 Campus Safety Officer Bret Harte 05/14/2020- 05/28/2020 SEIU/20 Medical Johnson, Octoria 510397 Para SE Para SE Para SE Strobridge 04/30/2020- 06/11/2020- 06/11/2020- 06/30/2020 SEIU/13 Personal (unpaid) Reynaga, Carlos 101226 Custodian Since Officer Para SE Para SE Seigenent Specialist John Muir Officer Seigenent Specialist AEOTE/18 Medical Shular, Larry 101215 Custodian SiAC Officer Seigenent Specialist SIAC Officer Seigenent Seigenent Specialist SEIU/18 Medical Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA FMLA	Cisneros, Cristina	280041	Office	Schafer Park	06/04/2020-	AEOTE/17	Parental
Safety Officer			Manager		06/19/2020		(AB2393)
Officer Supervisor Superv	Crain-Williams,	015275	Campus	Tennyson	03/12/2020-	SEIU/20	Medical
Gomez, Yvette	Shonetta		Safety		06/11/2020		
Supervisor 06/11/2020 (AB2393)			Officer				
Gonzalez-Mendoza, Azalia	Gomez, Yvette	191505	YEP Ops	Bowman	05/22/2020-	SUPV/6	Parental
Azalia Manager 06/19/2020 Medical Hardy, Tracy 015260 Campus Safety Officer Bret Harte 05/14/2020- 05/28/2020 SEIU/20 Medical Johnson, Octoria 510397 Para SE Para SE Para SE Para SE Officer Strobridge Officer SEIU/13 Personal (unpaid) Personal (unpaid) Reynaga, Carlos 101226 Custodian SIAC Officer Officer SEIU/18 Medical Medical Officer Officer Rivera-Garcia, Carol 019273 Family Engagement Specialist John Muir Officer Officer Officer Officer AEOTE/18 Medical Medical Officer Officer Officer Shular, Larry 101215 Custodian SIAC Officer Offi			Supervisor		06/11/2020		(AB2393)
Hardy, Tracy	Gonzalez-Mendoza,	280034	Office	Bowman	06/08/2020-	AEOTE/17	Pregnancy
Safety Officer	Azalia		Manager		06/19/2020	,	
Officer	Hardy, Tracy	015260	Campus	Bret Harte	05/14/2020-	SEIU/20	Medical
Johnson, Octoria 510397 Para SE Strobridge 04/30/2020- 06/11/2020 SEIU/13 Personal (unpaid) Reynaga, Carlos 101226 Custodian Winton 06/01/2020- 06/30/2020 SEIU/18 Medical Rivera-Garcia, Carol 019273 Family Engagement Specialist John Muir 06/01/2020- 06/05/2020 AEOTE/18 Medical Shular, Larry 101215 Custodian SIAC 06/01/2020- 06/30/2020 SEIU/18 Medical Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA			Safety		05/28/2020		
Reynaga, Carlos 101226 Custodian Winton 06/01/2020- O6/30/2020 Medical			Officer				
Reynaga, Carlos 101226 Custodian Winton 06/01/2020- 06/30/2020 SEIU/18 Medical Rivera-Garcia, Carol 019273 Family Engagement Specialist John Muir 06/05/2020 06/01/2020- 06/05/2020 AEOTE/18 Medical Shular, Larry 101215 Custodian SIAC 06/01/2020- 06/30/2020 SEIU/18 Medical Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA	Johnson, Octoria	510397	Para SE	Strobridge	04/30/2020-	SEIU/13	Personal
Rivera-Garcia, 019273 Family John Muir 06/01/2020- AEOTE/18 Medical Carol Specialist Shular, Larry 101215 Custodian SIAC 06/01/2020- SEIU/18 Medical Medical O6/30/2020 SEIU/18 Medical O6/30/2020 SEIU/18 FMLA					06/11/2020		(unpaid)
Rivera-Garcia, O19273 Family John Muir O6/01/2020- AEOTE/18 Medical O6/05/2020 Specialist O6/05/2020 SeIU/18 Medical O6/30/2020 SeIU/18 Medical O6/30/2020 SeIU/18 Medical O6/30/2020 SeIU/18 SeIU	Reynaga, Carlos	101226	Custodian	Winton	06/01/2020-	SEIU/18	Medical
Carol Engagement Specialist 06/05/2020 Medical Shular, Larry 101215 Custodian SIAC 06/01/2020- 06/30/2020 SEIU/18 Medical Young-Jackson, 101232 Custodian Fairview 05/18/2020- 05/18/2020- 05/18 SEIU/18 FMLA					06/30/2020	·	
Shular, Larry 101215 Custodian SIAC 06/01/2020- 06/30/2020 SEIU/18 Medical Medical 06/30/2020 Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA	Rivera-Garcia,	019273	Family	John Muir	06/01/2020-	AEOTE/18	Medical
Shular, Larry 101215 Custodian SIAC 06/01/2020- 06/30/2020 SEIU/18 Medical Medical 06/30/2020 Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA	Carol		Engagement		06/05/2020	,	
Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA			Specialist				
Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA	Shular, Larry	101215	Custodian	SIAC	06/01/2020-	SEIU/18	Medical
Young-Jackson, 101232 Custodian Fairview 05/18/2020- SEIU/18 FMLA							
	Young-Jackson,	101232	Custodian	Fairview		SEIU/18	FMLA
	Robert				05/29/2020	,	

TERMINATIONS:

Employee Number	Position	Effective Date
18738	018079	5/27/2020
23625	099086	06/03/2020

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Board Meeting Date: 06/24/20

Consent: Yes

SEPARATIONS:

<u>Name</u>	<u>Position</u>	Class	<u>Site</u>	Effective Date	<u>Range</u>	Reason
Berber-Pulido,	019092	PIP Liaison	Helen	06/11/2020	SEIU/13	Retirement
Sandra			Turner			
Dadras, Mojtaba	017042	YEP Site Coordinator	Park	04/02/2020	SEIU/16	Retirement
Estrada, Nellie	260190	Para Bilingual	Burbank	06/11/2020	SEIU/13	Retirement
Gallagher, Robin	210006	Director II, Child Nutrition	Child Nutrition	07/01/2020	ACSA/AA	Retirement
Gambucci, Joanne	290000	Storekeeper	Child Nutrition	06/30/2020	SEIU/24	Retirement
Hakanson, Jean	240026	Attendance Clerk	Harder	06/15/2020	AEOTE/13	Retirement
Popadaly, Rachel	240085	Library Media Tech	Chavez	06/16/2020	AEOTE/16	Relocating