



Made in
Hayward

**BOARD OF EDUCATION
SUMMARY REPORT**

Agenda Item F. 1
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Board Meeting Date: 06/24/20
Consent: Yes

DIVISION: Human Resources
SUBMITTED BY: Kim Watts, Assistant Superintendent of Human Resources
SUBJECT: Appointments, Changes of Status, Waivers, Retirements,
Leaves of Absence, and Terminations (Human Resources)
PRIORITY/GOAL: 1.1 Recruit and retain highly effective skilled professionals.

PURPOSE OF PRESENTATION

Staff presents these personnel appointments, changes of status, waivers, retirements, leaves of absence, and terminations for approval.

RECOMMENDATION

Approve these personnel appointments, changes of status, waivers, retirements, leaves of absence, and terminations.

A. CERTIFICATED PERSONNEL**1. Approve Appointments, Changes of Status, Leaves of Absence, and Terminations.****APPOINTMENTS/ASSIGNMENTS/REASSIGNMENTS:****LEAVES OF ABSENCE:**

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>	<u>Effective Date</u>	<u>Percent</u>	<u>Reason</u>
Feikert, Lesley	892200	K SEI	Eden Gardens	08/19/2020-06/16/2021	20%	Job Share
Horvath, Karen	019109	Spanish	Mt. Eden	08/19/2020-06/16/2021	20%	Personal (Unpaid)
Levine, Veronique	016166/20013	ELL Specialist Bilingual	Bowman	07/15/2020-06/16/2021	20%	Personal (Unpaid)
Loza Jr., Miguel	520215	1 Bilingual	Park	07/15/2020-06/16/2021	50%	Personal (Unpaid)
Normart, Johanna	018013	TK SEI	Eden Gardens	08/19/2020-06/16/2021	20%	Job Share
Phifer, Carolyn	370037	Sp Ed RSP	Ochoa	04/30/2020-06/12/2020	100%	Personal (Unpaid)
Poulet, Grace	520409	K SEI	Bowman	07/15/2020-06/16/2021	20%	Job Share

SEPARATIONS:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>	<u>Effective Date</u>	<u>Reason</u>
Alvite, Elaine	017014	Elem Asst. Principal	Ruus/Southgate	06/18/2020	Another Job in Public Education
Borges, Carol	892188	4/5 SEI	Burbank	06/12/2020	Retirement
Johnston, Elizabeth	520659	K SEI	Bowman	06/12/2020	Retirement
Lisonbee, Elizabeth	191143	Spanish	Tennyson	05/26/2020	Other
Parisis, George	330046	Science	Bret Harte	08/01/2020	Relocation - Other
Pena, Suzanna	892123	4 Bilingual	Glassbrook	05/15/2020	Other
Sims, Mary	015001	TSA - Special Ed	Special Education	06/12/2020	Retirement

WAIVERS:

Variable Term Waivers for Education Code sections 44252(b) (Basic Skills Requirement) and 80021.1 (Requirements for the Initial Issuance of a Provisional Internship Permit) allows the holder to serve via waiver while providing the holder additional time to complete the requirements for the initial issuance of a Provisional Internship Permit. Approve the following teachers to teach on Variable Term and Basic Skills Requirement Waivers for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Alvarez, Brianna	380102	Special Ed SDC Mild/Mod	Palma Ceia
Acoba, Maria Vanessa	015012	Special Ed SDC Mod/Severe	Tyrrell
Davis, Rona	380083	Special Ed SDC Mod/Severe	Tennyson
Evans, Kina	015006	Special Ed SDC Mild/Mod	Chavez
Johnson, Octoria	015013	Special Ed SDC Mild/Mod	Park
Moore, Raven	370030	Special Ed SDC Mild/Mod	Hayward High

Variable Term Waivers for Education Code sections 44252(b) (Basic Skills Requirement), 80021.1 (Requirements for the Initial Issuance of a Provisional Internship Permit) and Education Code section 44253.3 (Bilingual Certification) allows the holder to serve via waiver while providing the holder additional time to complete the requirements for the initial issuance of a Provisional Internship Permit. Approve the following teachers to teach on Variable Term, Basic Skills Requirement, and Bilingual Certification Waivers for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Cerda, Miriam	520214	5 Bilingual	Glassbrook

Variable Term Waiver for Education Code section 80021.1 (Requirements for the Initial Issuance of a Provisional Internship Permit) allows the holder to serve via waiver while providing the holder additional time to complete the requirements for the initial issuance of a Provisional Internship Permit. Approve the following teacher to teach on Variable Term Waivers for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Bell, Rebecca	015100	English/Puente	Winton
Hernandez-Lezama, Sergio	370024	Special Ed RSP	Mt. Eden
Gonzalez-Vasquez, Karina	330004	Integrated Science	Martin Luther King Jr.
Maheshwari, Shikha	90053	Prep Science	Southgate
Nahal, Vikram	017005	Special Ed RSP	East Avenue
Pelayo, Carrie	15057	Special Ed SDC D/HH	Fairview
Ramos, Desiree	191473	Special Ed SDC Counseling Enriched	Cherryland
Valencia, Alejandra	892125	3 Bilingual	Harder
Veronica-Diaz, Vanessa	2868	Prep Science	Burbank
Williams, Leandre	370026	Special Ed Resource Specialist	Mt. Eden

Variable Term Waiver for Education Code section 44253.3 (Bilingual Certification), allows the holder of a teaching credential to serve via waiver and provide the holder with additional time to complete the requirements for bilingual authorization. Approve the following teacher to teach on Variable Term Waivers for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Moreno, Keith	191283	Math/AVID Bilingual	Tennyson
Torres, Argenis	100370	PE- Bilingual	Tennyson
Watson, Leslie	191235	Earth Science Bilingual	Tennyson

Variable Term Waiver per Title 5 section 80046.1 (Adapted Physical Education), allows the holder of a teaching credential to serve in the specified subject area via waiver and provides the applicant with additional time to complete the requirements for the adapted physical education authorization. Approve the following teacher to teach on Variable Term Waivers for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Rubino III, Jesse A.	019276	Special Education Adapted Physical Education	Special Education

A Certificate of Completion of Staff Development Waiver for Education Code section 44253.3, when held in conjunction with a teaching credential specified in Education Code section 44253.11(a), allows the holder to instruct English Learners via Specially Designed Academic Instruction in English (SDAIE) in the subject and grade authorized by the teacher's credential. Approve the following teacher to teach on a Certificate of Completion of Staff Development Waiver for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Liu, Joseph	510396	CTE Advance Manufacturing	Brenkwitz

BOARD RESOLUTIONS:

Education Code 44258.2 states that the holder of a Single Subject or Standard Secondary Teaching Credential may, with his or her consent, be assigned by action of the local governing board to teach classes in grades 5 through 8 in a middle school, provided that the teacher has a minimum of twelve-semester units, or six upper-division or graduate semester units of course work at an accredited institution in the subject to be taught. Approve the following teacher to teach out of their authorized credential area for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
Stroud, Michael	900007	Prep PE	Eldridge/Treeview

Education Code section 44831 allows, by resolution of the governing board, the holder of a license issued by Speech-Language Pathology and Audiology Board and has earned a master's degree in communication disorders to provide speech and language services if the individual meets the requirements. Approve the following Special Education Speech Therapists to provide speech and language services for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>
Allison, Kristin	016137	Speech Language Pathologist
Bugaoisan, Kharyl Anne	020004	Speech Language Pathologist
Fuentez, Ariz	016104	Speech Language Pathologist
Kumar, Sanjay	015419	Speech Language Pathologist
Letson, Stacie	380183	Speech Language Pathologist
Manoharon, Prashanth	191276	Speech Language Pathologist
McCoy, Sharee	191273	Speech Language Pathologist
Ozkurt, Hayriye (Elcin)	191379	Speech Language Pathologist
Parekh, Mansi	191380	Speech Language Pathologist
Tan, Maria	017004	Speech Language Pathologist
Verma, Yogesh	015423	Speech Language Pathologist

Education Code section 44263 allows the holder of a teaching credential to serve, by resolution of the governing board and with the consent of the teacher, in a departmentalized class if the teacher has completed 18 semester hours of coursework, or 9 upper-division or graduate semester hours of coursework or a multiple subject class if he/she holds at least 60 semester hours equally distributed among the four areas of a diversified major. Approve the following teacher to teach out of his authorized area for the 2020-2021 school year:

<u>Name</u>	<u>Position #</u>	<u>Position</u>	<u>Site</u>
O'Brien, Aaron	020061	Physical Education	Mt. Eden

B. CLASSIFIED PERSONNEL

1. Approve Appointments, Changes of Status, Leaves of Absence and Terminations.

APPOINTMENTS:

PROBATIONARY:

<u>Name</u>	<u>Position</u>	<u>Class</u>	<u>Site</u>	<u>Effective Date</u>	<u>Range</u>	<u>Reason</u>
Montes, Adriana	240005	Senior Executive Assistant	Ed Services	06/08/2020	CONF/11	Replacement

LEAVES OF ABSENCE:

<u>Name</u>	<u>Position</u>	<u>Class</u>	<u>Site</u>	<u>Effective Date</u>	<u>Range</u>	<u>Reason</u>
Alvarez, Briana	020030	Para SH	Tennyson	05/19/2020-06/12/2020	SEIU/16	Personal (unpaid)
Berumen, Manuel	480008	Painter	Maintenance & Operations	05/31/2020-07/01/2020	SEIU/32	Medical
Cacares, Rosemarie	015374	SKO	Ochoa	05/29/2020-06/11/2020	SEIU/13	Medical
Cisneros, Cristina	280041	Office Manager	Schafer Park	06/04/2020-06/19/2020	AEOTE/17	Parental (AB2393)
Crain-Williams, Shonetta	015275	Campus Safety Officer	Tennyson	03/12/2020-06/11/2020	SEIU/20	Medical
Gomez, Yvette	191505	YEP Ops Supervisor	Bowman	05/22/2020-06/11/2020	SUPV/6	Parental (AB2393)
Gonzalez-Mendoza, Azalia	280034	Office Manager	Bowman	06/08/2020-06/19/2020	AEOTE/17	Pregnancy
Hardy, Tracy	015260	Campus Safety Officer	Bret Harte	05/14/2020-05/28/2020	SEIU/20	Medical
Johnson, Octoria	510397	Para SE	Strobridge	04/30/2020-06/11/2020	SEIU/13	Personal (unpaid)
Reynaga, Carlos	101226	Custodian	Winton	06/01/2020-06/30/2020	SEIU/18	Medical
Rivera-Garcia, Carol	019273	Family Engagement Specialist	John Muir	06/01/2020-06/05/2020	AEOTE/18	Medical
Shular, Larry	101215	Custodian	SIAC	06/01/2020-06/30/2020	SEIU/18	Medical
Young-Jackson, Robert	101232	Custodian	Fairview	05/18/2020-05/29/2020	SEIU/18	FMLA

TERMINATIONS:

<u>Employee Number</u>	<u>Position</u>	<u>Effective Date</u>
18738	018079	5/27/2020
23625	099086	06/03/2020

SEPARATIONS:

<u>Name</u>	<u>Position</u>	<u>Class</u>	<u>Site</u>	<u>Effective Date</u>	<u>Range</u>	<u>Reason</u>
Berber-Pulido, Sandra	019092	PIP Liaison	Helen Turner	06/11/2020	SEIU/13	Retirement
Dadras, Mojtaba	017042	YEP Site Coordinator	Park	04/02/2020	SEIU/16	Retirement
Estrada, Nellie	260190	Para Bilingual	Burbank	06/11/2020	SEIU/13	Retirement
Gallagher, Robin	210006	Director II, Child Nutrition	Child Nutrition	07/01/2020	ACSA/AA	Retirement
Gambucci, Joanne	290000	Storekeeper	Child Nutrition	06/30/2020	SEIU/24	Retirement
Hakanson, Jean	240026	Attendance Clerk	Harder	06/15/2020	AEOTE/13	Retirement
Popadaly, Rachel	240085	Library Media Tech	Chavez	06/16/2020	AEOTE/16	Relocating