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Hayward

BOARD OF EDUCATION SUMMARY REPORT

Agenda Item: H.4

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Board Meeting Date: 06/24/20

Consent: No

BOARD OF EDUCATION SUMMARY REPORT

DIVISION: Human Resources
SUBMITTED BY: Kim Watts, Assistant Superintendent of Human Resources
SUBJECT: Provisional Internship Permit (v) (Human Resources)
PRIORITY/GOAL: 1.1 Recruit and retain highly effective skilled professionals

PURPOSE OF PRESENTATION

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter an intern program. Prior to requesting a Provisional Internship Program, the employing agency must verify that it conducted a diligent search, and could not employ a fully-credentialed teacher. These are difficult to fill positions that have been advertised since the spring of 2020. The District has been unable to find fully credentialed candidates despite recruitment efforts.

<u>Name</u>	<u>Credential/Authorization</u>
Cadena, Sonia	Multiple Subject/General Subject

RECOMMENDATION

Approve the Provisional Internship Permit for the recommended candidates.